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MESSAGE FROM THE G-3 OPERATIONS DIRECTOR

It is my pleasure to welcome you to this Spring 2015 edition of our Protection Press newsletter!

I have been on-deck here as the Marine Corps Installations Command (MCICOM) Director of Operations (G-3) for nearly two years now and I am constantly impressed with the innovation and drive I see coming from all parts of the installation protection community. Whether it is forming new partnerships to improve operations at our bases and stations, finding innovative ways to



Robert Rice

better manage capabilities within regions, or seeking creative means to express required capabilities and find resources here at the Pentagon, this community of security and emergency services professionals is always operating at 100%. As the threats and hazards continue to evolve and our resource climate remains less than optimal, I remain confident that we will always meet the challenge of protecting our people and supporting the command's mission.

When MCICOM achieved full operational capability in 2012, we weren't in a position to fully advocate and execute requirements. We were a young command still in the process of transitioning responsibilities at the Headquarters level and building out the required staff. Fast forward three years – MCICOM, along with the G-3's Installation Protection Branch, has matured. We have rooted the concept of IP Capability Portfolio Management, focusing on major capabilities of Law Enforcement and Security, Installation Emergency Management, and Fire and Emergency Services. We have developed the fiscal constructs, including Common Output Levels of Service (COLS), established various guiding policies and processes, and developed a formal advocacy structure. In short, we are now poised to ensure that your needs are met. To that end, I want to encourage everyone to make your requirements known to us and challenge us to help find the resources to address our protection gaps. Whether it is human capital, security infrastructure or systems, stay committed to the assessment and analysis process, identifying deficiencies, and passing the requirement to address risk, that cannot be mitigated at the region or installation level, to us at the headquarters.

When I was the commander of Marine Corps Base Hawaii, I relied heavily on my installation protection personnel to inform me of risks and what resources were necessary to address those risks. Your installation commanders are relying on you to do the same. Be proactive in assessing your installations and challenge leadership at all levels to come up with a plan to mitigate the risk and fund necessary requirements.

KEY DATES

Marines Installations Board
May 18-21, 2015

As we move into the summer season, I want to take just a minute to thank everyone for the hard work that you do every day to keep our Marines and their families safe, and to ensure the operational mission of the Corps. I hope you all can find time to take much needed leave, spend quality time with those you love and recharge yourselves. Stay safe and come back ready to charge hard into the fall.

Semper fidelis,

Bob

Robert “Babar” Rice
Director of Operations, G-3/5/7
Marine Corps Installations Command
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LAW ENFORCEMENT & SECURITY SECTION

Marine Corps Law Enforcement Officials Adopting 3DPM Strategy

By LtCol Robert “Pete” Cato, MCB Camp Lejeune Provost Marshal

Military police representatives met at Marine Corps Air Station (MCAS) Miramar the week of 2 February to set the direction for implementing Three Dimensional Policing (3DPM) throughout the Marine Corps. 3DPM is the Marine Corps’ new overarching law enforcement strategy to integrate civilian policing best practices into police operations.

3DPM methodology is a multi-dimensional approach grounded in intelligence-led civilian policing practices and presents the “operational art” of modern policing. Broadly, it involves the collection, analysis, application, and assessment of quantitative or qualitative information from a range of sources to target and prioritize policing operations. 3DPM utilizes planning and proper placement of assets in both the operational forces and the supporting establishment to better provide the services needed by the commander.

Initially taken from lessons learned while conducting counterinsurgency (COIN) operations in Iraq and Afghanistan, 3DPM combines three techniques – Community Oriented Policing (COP), Problem Oriented Policing (POP), and Intelligence Led Policing (ILP).

Simply put, COP is a methodology focusing on engaging with the target population (whether deployed or CONUS) to increase trust and collaboration between the community and the police enforcement. The focus on COP is proactive policing.

POP is a planning methodology which focuses on the conditions of behavior and activity enabling the force to negate these conditions and solve issues with both kinetic and non-kinetic law enforcement activities. This process easily plugs into the

Marine Corps Planning Process and has direct injects in the targeting cycle, both deliberate and dynamic, and the intelligence cycle.

ILP is a management tool. ILP is a requirements based information flow which is conditions focused for the causations for criminal activity with a targeting model attached to the decision node. The outputs are statistical driven to give measures of effectiveness of operations and to aid in asset distribution.

As military police officers returned from Operation Enduring Freedom and Operation Iraqi Freedom deployments, experimentation in intelligence driven operations utilizing lessons learned began at installation across the Corps. Over time these practices were fused with current police strategies utilized in civilian law enforcement. This grassroots process has evolved into what is formally known as 3DPM.

3DPM allows law enforcement to better assess threats to installations and define risk for the decision makers to ensure that assets are appropriately resourced and managed for force protection. 3DPM also ensures that the military police has the ability to utilize law enforcement applications for conducting COIN operations to aid deployed forces in meeting hybrid threats. This is both important to phase 0, but also phases 4 and 5 operations and the hybrid threat that we currently face.

The next step in implementing 3DPM in the Marine Corps will focus on training and education the force to ensure that collections are stressed at the troop level and that military police leadership knows how to use various criminal intelligence (CRIMINT) products. The end result will be a lean military police field which can utilize 3DPM planning methodologies to better solve the problems of the commander and keep the force safe from all threats.

POC: Robert "Pete" Cato, MCB Camp Lejeune Provost Marshall, email: robert.cato@usmc.mil, and Sam Mansberger, MCICOM G-3 IP Branch Law Enforcement and Security Section Head, email: samuel.p.mansberger@usmc.mil // [\[Back to the "In This Issue" Index\]](#)

New LEEDIR Tool Utilizes Crowdsourcing in Criminal Investigations

Marine Corps law enforcement officials have a new investigative tool at their disposal the next time an incident occurs during a large public event like an air show, concert, or graduation. They can enlist the public's assistance by activating the Large Emergency Event Digital Information Repository (LEEDIR) – for free.

LEEDIR is a cloud-based system designed to accept uploaded eyewitness photos, videos, and audio following major emergency events. Once uploaded, law enforcement officials can analyze the eyewitness data to help identify a suspect and to determine an exact timeline of the event.

LEEDIR was developed following the 2013 Boston Marathon bombing investigation when law enforcement agencies received thousands of eyewitness videos and photos, overwhelming the agencies' server infrastructure. Law enforcement officials used the videos and photos to determine the suspects responsible for placing the bombs by the marathon's finish line. Once the people were identified, officials turned to the public once again to identify the suspects based on the photos.

After seeing the assistance that crowdsourcing can provide law enforcement agencies in solving crimes and assisting in disaster response, the Los Angeles County Sheriff's Department developed a solution that could be used to accept and analyze large volumes of data following a major event.

The solution that was created was LEEDIR, a public-private partnership with CitizenGlobal and Amazon Web Services. CitizenGlobal provides the software platform that collects, analyzes and manages real-time eyewitness photos and videos, complete with GPS information. Amazon Web Services provides the cloud, IT infrastructure for the digital information repository

Law enforcement can use the service for free as long as the incident meets two criteria:

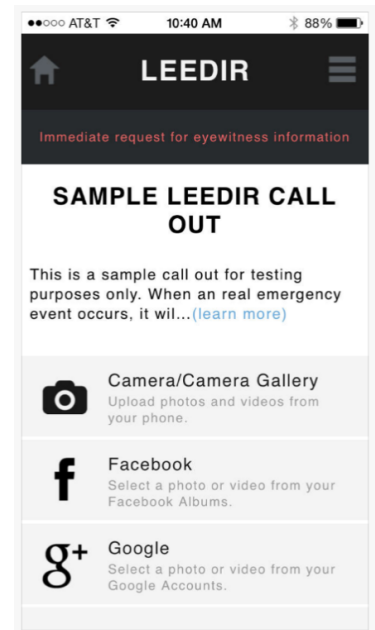
- 1) At least 5,000 people were in attendance or the event took place at a location covering at least five miles
- 2) The event involves multiple jurisdictions

To activate the service, the agency completes a questionnaire on the LEEDIR website and answers a confirmation phone call.

After LEEDIR is activated, the request for photos and videos is posted on the LEEDIR website as well as the iOS and Android mobile applications. The law enforcement agency is responsible for notifying the media and public that it is accepting eyewitness photos and videos in its investigation.

Once the investigation is completed, the agency can either download the photos and videos or pay a monthly fee for continued storage of the data.

A LEEDIR training and certification webinar is available for agencies interested in learning more about the LEEDIR service. The course familiarizes agencies with the LEEDIR platform, teaches them how to use the analysis and management tools, creates LEEDIR registration accounts, and includes a test exercise. To sign up for a training and certification course, please go to <http://www.leedir.com/certification>.



The public can upload and submit photos and videos from mobile applications as well as from the LEEDIR website. Above is a screen capture from the LEEDIR iOS application for iPhones and iPads. A similar application is available for Android phones.

How LEEDIR works

Following a major incident or emergency, law enforcement officials can activate LEEDIR, a cloud-based system designed for the public to upload eyewitness photo and video platform.

Once activated, the expandable cloud server infrastructure and media management and analysis interfaces are launched and ready to process photo and video submissions.

The agency can then notify the media and the public that they are accepting photos and videos to assist in the investigation of the incident.

The public can upload photos and videos using the LEEDIR iOS or Android applications or through the LEEDIR website. The public can either submit the multimedia anonymously or with contact information so the agency can contact the submitters for additional photos, videos, or information.

Once the multimedia is received, it is evaluated, categorized and distributed to the participating agencies for analysis and use.

Once the investigation is completed, the agency can deactivate LEEDIR. The agency can either download the photo and video evidence or choose to pay a monthly content storage fee.

For more information about LEEDIR, please go to <http://www.leedir.com>.

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EMERGENCY MANAGEMENT SECTION

CERS DAR Site Visits Underway; Implementation Begins Late Summer

In January, Marine Corps Systems Command (MARCORSSYSCOM) and Intergraph Government Solutions, Inc. (IGS) began site visits at five Marine Corps installations to conduct physical assessments to support installation of the Consolidated Emergency Response System (CERS) Dispatch, Alerting, and Records Management (DAR) system.

CERS DAR, the second phase of the Marine Corps' overall CERS program to improve day-to-day emergency first responder operations, as well as response to all hazards incidents, will modernize the way law enforcement, structural fire, and emergency medical services are dispatched.

The first phase of the CERS program, completed at installations with Emergency Dispatch Centers at the end of calendar year 2014, was the implementation of an Enhanced 911 (E911) system. The E911 system added the capability for dispatch centers to automatically determine the phone number that a call for service is coming from as well as the location – street addresses and geographic coordinates – of the caller. This ability is known as Automatic Number Identification (ANI) and Automatic Location Identification (ALI).

CERS DAR compliments E911 by improving the efficiency of emergency response by adding Computer Aided Dispatch, Fire Station Alerting, and incident records management capabilities:

- **Computer Aided Dispatch** provides the ability to manage incoming 911 emergency calls for service, map the incident location, dispatch emergency units, and track the response in real-time more efficiently.
- **Fire Station Alerting** provides audible/visual alerts used to mobilize and dispatch fire engines and ambulances.
- **Incident records management** automatically creates a record of every incident/call for service and tracks it from the moment the call for service is received to the conclusion of the incident.

CERS DAR will be implemented at all Marine Corps installations with Emergency Dispatch Centers. Those installations are:

- **MCLB Albany**
- **MCLB Barstow**
- **MCAS Beaufort***
- **MCB Camp Butler***
- **MCAS Cherry Point***
- **MCAS Iwakuni**
- **MCB Camp Lejeune**
- **MCAS Miramar**
- **MCRD Parris Island***
- **MCB Camp Pendleton**
- **MCB Quantico***
- **MCAS Yuma**

****CERS DAR implementation underway***

After more than four years of working through the acquisition process for CERS and awarding the contract, the site visits mark the beginning of the DAR Limited Deployment (LD) activities, leading to Marine Corps-wide CERS capabilities by the end of Fiscal Year 2017 (FY17).

The five installations scheduled to receive the CERS DAR system for LD are Marine Corps Air Station (MCAS) Beaufort, Marine Corps Base (MCB) Camp Butler, MCAS Cherry Point, Marine Corps Recruit Depot Parris Island, and MCB Quantico. The site visits, known as Pre-fielding Coordination Visits (PCVs), were completed March 2015.

During the PCVs the team:

- Provided installation personnel with the details of the DAR fielding and CERS integration
- Developed location-specific engineering design packages
- Identified (what building preparations were required for operational site activation), particularly with regard to Fire Station Alerting

IGS is in the process of developing the site specific implementation plans based on the results of the PCVs. Installation of the CERS DAR equipment is scheduled to begin in late summer 2015.

The Milestone C/Full-Rate Production (FRP) decision is the review of the Engineering and Manufacturing Development (EMD) phase in conjunction with the Production & Deployment (limited deployment) phase of the acquisition process. Once the Milestone Decision Authority has approved the successful completion of both phases, CERS DAR will enter FRP/Deployment phase, signaling approval to schedule the remaining eight Marine Corps installations receiving CERS. The Marine Corps Installations not receiving CERS are provided similar capabilities through partnerships with Commander Naval Installations Command (CNIC) installations.

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Emergency Dispatch Services Program Manager Joins MCICOM IP Team

George Berger was appointed as the Program Manager, Emergency Dispatch Services for Marine Corps Installations Command (MCICOM) G-3 in March 2015.

As the Emergency Dispatch Services Program Manager, Mr. Berger is responsible for all aspects of the emergency dispatch program throughout MCICOM activities.

Prior to joining MCICOM, Mr. Berger was an active duty Marine for 22 years. His most recent post was a three year stint as the Senior Project Officer for the Marine Corps Aircraft Rescue and Fire Fighting (ARFF) community at Marine Corps Systems Command in Quantico, VA. As the ARFF Project Officer, he led the development of an ARFF program of record. In addition, he was the ARFF technical expert for Program Executive Officer Land Systems' Medium and Heavy Tactical Vehicles Program Management Office during the development of the P-19A replacement fire fighting vehicle.

Mr. Berger also served for five years with the Training and Education Command (TECOM) in Quantico. As the Senior Training Analyst for the Airfield Services Occupational Field, he was responsible for the Training and Readiness (T&R) development for more than 2,300 personnel. He synchronized training requirements with higher headquarters and operational forces and other Department of Defense, government and private sector agencies, in order to facilitate an effective T&R Program and enable overall unit readiness.

During his 22 year active duty tenure, Mr. Berger deployed several times throughout the Middle East and Europe as an ARFF Subject Matter Expert and Security Specialist supporting Marine Corps and U.S. State Department missions. He retired from the Marine Corps as a master gunnery sergeant.

Since 2012, Mr. Berger has served as the Marine Corps' principal member on the National Fire Protection Association (NFPA) Technical Committee on Structural and Proximity Fire Fighting Protective Clothing and Equipment (FAE-SPF), as well as the alternate principal member for the Aircraft Rescue and Fire Fighting Technical Committee (AIR-AAA).

Mr. Berger is pursuing his Bachelor of Arts degree in Emergency and Disaster Management from American Military University. He holds a Program Management (Level II) Defense Acquisition Workforce Improvement Act (DAWIA) certification from the Department of the Navy.

Mr. Berger can be reached in the office at (571) 256-7091 or via email at george.berger@usmc.mil.

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Marine Corps Called to Participate in April 2015 America's PrepareAthon!

As the Nation's premier force in readiness, the Marine Corps was called to support the April 2015 America's PrepareAthon! (AP!), a biannual event that provides the Marine Corps Community an opportunity to assess and enhance its current level of preparedness for all hazards. The month culminates in a National PrepareAthon! Day of Action on April 30, 2015.

All Marine Corps commands, Marines, civilian personnel, and families were encouraged to "Take Action to Prepare and Register at www.ready.gov/prepare." Marine Corps commands and individuals who registered were counted among those who view preparedness as a shared responsibility and contribute to national preparedness.



Marines and families can participate in the spirit of readiness by:

- *Conducting an emergency drill and practicing personal emergency plans.*
- *Assembling or updating emergency supplies or kits.*
- *Signing up for local alerts and warnings and download apps.*
- *Collecting and safeguarding critical documents (e.g. insurance policies and birth records).*
- *Documenting property (photo, video, or PCS inventory sheets could be used).*

The Deputy Secretary of Defense — in coordination with the White House and Federal Emergency Management Agency (FEMA) — called for Department-wide participation in the April event. This departmental commitment to readiness will continue year-round as Headquarters Marine Corps establishes Ready Marine Corps, its emergency preparedness and public awareness program. The program will include a comprehensive website as well as tips and tools on being prepared before, during, and after an emergency incident. Ready Marine Corps will work to reduce the burden on the protection community by promoting the shared responsibility of individual Marines, personnel, and families.

Throughout April, Marine Corps installations participated in America's PrepareAthon! in a number of ways including setting up preparedness displays, tweeting about the PrepareAthon!, attending training, and conducting emergency response exercises.



Marine Corps Base Camp Lejeune's emergency supply kit display.

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New Storm Surge Watch/Warning for Upcoming Hurricane Season

The National Hurricane Center (NHC) is rolling out a new experimental Storm Surge Watch/Warning graphic during the upcoming 2015 hurricane season that will make it easier for coastal residents to determine their storm surge risk from an approaching tropical storm or hurricane.

The Storm Surge Watch/Warning graphic, which will be available on the [NHC website](#), will highlight areas that are at significant risk of life-threatening storm surge flooding from a tropical storm or hurricane. Together with the current watches and warnings for hurricane and tropical storm winds, the Storm Surge Watch/Warning graphic provides a more comprehensive picture of the potential effects of a storm.

The Storm Surge Watch/Warning graphic is part of the NHC's phased plan to consolidate wind and storm surge watches and warnings. In 2016, inland and coastal warning information for both weather threats will be merged into a single message. After a year of testing and incorporating user input, the new storm surge warning system is expected to become fully operational in 2017.

The NHC decided to offer the new Storm Surge Watch/Warning graphic to provide information that could assist government officials and the public in determining whether evacuation is necessary.

As the NHC explains it: "Storm surge is often the greatest threat to life and property from a tropical cyclone, and it can occur at different times and at different locations from a storm's hazardous winds. Additionally, while most coastal residents can remain in their homes and be safe from a tropical cyclone's winds, evacuations are generally needed to keep people safe from storm surge. Having separate warnings for these two hazards should provide emergency managers, the media and the general public better guidance on the hazards they face when tropical cyclones threaten."

The storm surge watch and graphic will be experimental for at least two years. During this experimental period, the NHC will solicit and consider comments from users.



Starting with the 2015 hurricane season, the National Hurricane Center will issuing a new Storm Surge Watch/Warning Graphic to warn help coastal residents decide whether they need to evacuate due to potential storm surge. // Graphic from the National Hurricane Center.

Additional resources

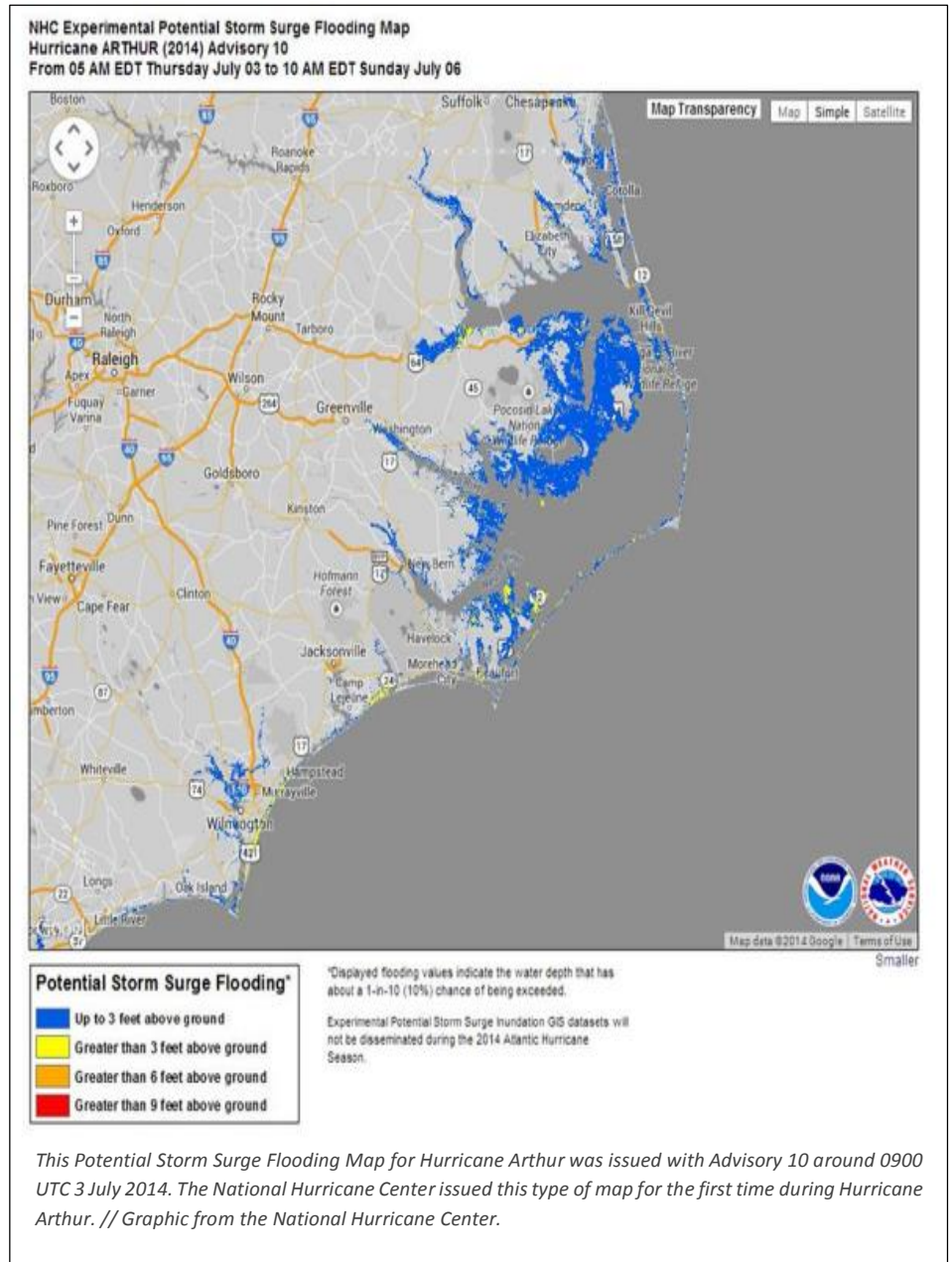
The National Hurricane Center's website hosts a number of storm surge resources:

- For more information about the new Storm Surge Watch/Warning graphic, please go to http://www.nhc.noaa.gov/news/20141211_pa_surgeWarningGraphic.pdf
- For more information about the new storm surge flooding map, please go to <http://www.nhc.noaa.gov/experimental/inundation/>
- Additional information about storm surge can be found <http://www.nhc.noaa.gov/surge/>

The new storm surge watch and warning graphic complements the NHC's experimental Potential Storm Surge Flooding Map, which highlights areas near the coast that could experience storm surge. The Potential Storm Surge Flooding Map projects where surge flooding is expected and forecasts how high above ground level the water could potentially reach.

The Potential Storm Surge Flooding Map was unveiled last year during Hurricane Arthur, which produced storm surge flooding and high winds on the Outer Banks, when it made landfall along North Carolina as a category 2 hurricane.

The NHC initially provided a storm surge forecast of 2 to 4 feet above ground level along the coast of North Carolina when Arthur was expected to stay offshore. The projected storm surge forecast increased to 3 to 5 feet of storm surge flooding above ground level when Arthur's path changed to show that it would make landfall. The storm surge forecast held up with a maximum of 5.2 feet of water above ground level at Rodanthe and 3.1 feet at Salvo on the Outer Banks.



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FIRE & EMERGENCY SERVICES SECTION

USMC Announces the 2014 USMC F&ES Award Winners

On March 23, the Marine Corps Fire and Emergency Services (F&ES) program announced the winners of the 2014 USMC F&ES awards honoring the professionalism and dedication of the Marine Corps F&ES departments and personnel.

The departmental and individual winners showcase the full scope of incident response, fire prevention, continuing education, and community outreach services of the F&ES departments and personnel.

“Congratulations to all of our 2014 USMC F&ES award winners,” said Thomas “Kevin” King, director of the USMC F&ES program. “All of the award winners exhibit the best characteristics of the F&ES program – hardworking, dedicated fire and emergency professionals committed to preserving life and protecting property.”

The winners of the 2014 USMC F&ES awards have been submitted as the USMC nominees for the Department of Defense (DoD) F&ES awards. The DoD F&ES award winners should be announced in May.

The 2014 USMC F&ES award winners are:

USMC Fire Department of the Year (Small Category): MCAS New River ARFF



2014 was a banner year for Marine Corp Air Station (MCAS) New River Aircraft Rescue and Fire Fighting (ARFF), the small category USMC Fire Department of the Year winner.

In addition to being named a fire department of the year, the MCAS New River ARFF provided ARFF services and operational support contributing to MCAS New River receiving the 2013 Chief of Naval Operations (CNO) Aviation Safety Award and the 2013 Joint Operational Support Airlift Center (JOSAC) Unit of the Year. (Although both are calendar year 2013 awards, New River officially received both awards in 2014.) Additionally, the New River ARFF also received four letters of appreciation for instructing aircraft training fires with local regional airport ARFF departments.

The 2014 USMC F&ES award winners are:

- **USMC Fire Department of the Year (Small Category): MCAS New River ARFF**
- **USMC Fire Department of the Year (Medium Category): MCLB Barstow F&ES**
- **USMC Fire Department of the Year (Large Category): MCIPAC F&ES Japan**
- **USMC Fire Prevention Program of the Year: MCAS Yuma F&ES**
- **USMC Military Firefighter of the Year: Sergeant Michael Diggs, MCAS Miramar ARFF**
- **USMC Civilian Firefighter of the Year: Firefighter Megan Cornell, MCLB Albany F&ES**
- **USMC Military Fire Officer of the Year: Gunnery Sergeant Brandon Dawaine Link, MWSS 274 (Forward), TB Dwyer, Afghanistan**
- **USMC Civilian Fire Officer of the Year: Captain David Sears, MCAS Yuma F&ES**
- **USMC Fire Service Instructor of the Year: Gunnery Sergeant Gregory Palmer, Marine Corps Detachment, Goodfellow Air Force Base**
- **USMC EMS Provider of the Year: Firefighter Paramedic Christina Davidson, MCAS Miramar F&ES**

In 2014, New River's ARFF provided continuous operational support for more than 4,335 flight hours for 254 aircraft. The ARFF responded to 22 medical evacuation flights, 14 in-flight emergencies, and 41 fuel spills. The ARFF also assisted in 11 mutual aid calls supporting Marine Corps Base Camp Lejeune's F&ES.

ARFF personnel earned 112 DoD/International Fire Service Accreditation Congress (IFSAC) certifications, completed 93 incident command system training (ICS) and National Incident Management System (NIMS) classes, and completed a total of 6,776 man hours of Training and Readiness (T&R) related training classes. Additionally, the ARFF hosted an airfield vehicle operator's course, which certified 75 Marines to drive on the airfield.

The ARFF also designed and implemented new safety and function upgrades to the MV-22 Osprey live fire trainer ensuring safe and effective live fire training with available equipment

USMC Fire Department of the Year (Medium Category): MCLB Barstow F&ES

Marine Corps Logistics Base (MCLB) Barstow's F&ES Department is the 2014 medium size USMC Fire Department of the Year not only for providing excellent service to MCLB, but to the surrounding community as well.

In 2014, the department responded to 445 Advanced Life Support (ALS) Emergency Medical Services (EMS) incidents and 156 traffic accidents in its 120 mile response area, treating hundreds of patients and extricating more than 50. Barstow's F&ES put out 19 vehicles fires, including semi-trucks carrying hazardous materials.

In supporting the surrounding community, Barstow's F&ES responded to more than 900 mutual aid calls, including ALS EMS incidents and 30 structure fires.

F&ES personnel taught CPR to civilians from all of Barstow's tenant commands. The department organized a base-wide automated external defibrillator (AED) program, fielding 41 AEDs throughout both the Nebo and Yermo annexes.

The department developed and implemented a local active shooter training course with participation from the police, fire, and dispatch. The department also received approval from the state fire marshal as an approved training site for confined space rescue technician training

As the first USMC F&ES department to receive accreditation in 2010, the department submitted its fourth annual compliance report to the Commission on Fire Accreditation International (CFAI) and began work on CFAI re-accreditation. CFAI accreditation is good for a period of five years.

USMC Fire Department of the Year (Large Category): MCIPAC F&ES Japan

Marine Corps Base (MCB) Camp Butler's F&ES department, known as Marine Corps Installations Pacific (MCIPAC) F&ES Japan, is the 2014 large category USMC Fire Department of the Year. Not only does MCIPAC F&ES Japan protect the lives

"Congratulations to all of our 2014 USMC F&ES award winners. All of the award winners exhibit the best characteristics of the F&ES program – hardworking, dedicated fire and emergency professionals committed to preserving life and protecting property."

- Thomas "Kevin" King, director of the USMC F&ES program



and property of those aboard the installation, but it seamlessly trains and partners with emergency personnel from the other military branches and the Japanese government to serve the local community as a whole.

In 2014, MCIPAC F&ES Japan responded to 2,800 incidents or requests for assistance, including mutual aid calls, leading to numerous lives saved. Examples include triaging, treating, and stabilizing four patients involved in an accidental shooting at a camp armory as they were clearing their assigned weapons; saving a 51-year-old victim who was found 300 feet offshore in a joint water rescue with Kin, Okinawa F&ES department; searching a three square mile area with 12 foot swells in the wake of Typhoon Vongfong in a joint search and rescue operation with Air Force special forces; rescuing two swimmers off Miyagi island in a joint surface water search and rescue with Uruma, Okinawa F&ES department.



MCIPAC F&ES Japan coordinated a Joint Agency Public Safety Rescue Swimmer/Rescue Craft Operation training that involved 23 students from all four military service branches to increase island water rescue abilities. MCIPAC F&ES Japan confirmed joint capabilities with Urasoe, Okinawa F&ES when it participated in the Constance Vigilance natural disaster exercise involving a high angle rescue of two victims for the first time.

USMC Fire Prevention Program of the Year: MCAS Yuma F&ES

For the third consecutive year, MCAS Yuma F&ES Department was selected as the USMC Fire Prevention Program of the Year for 2014.

MCAS Yuma's fire prevention program resulted in zero injuries or property loss in 2014. The department conducted 2,100 fire safety and fire protection system inspections, including inspections of all 821 family housing units on base, to ensure a fire-safe environment for all employees and residents. The department coordinated with Facilities Maintenance to abate more than 700 fire safety discrepancies. The inspection and abatement processes resulted in a 46 percent reduction (13 to seven) in fire incidents aboard the installation compared to calendar year 2013 and a 100 percent reduction (two to zero) in fire incidents occurring in family housing units.



In addition to fire prevention efforts, the program taught 136 public education classes attended by more than 5,000 adults and children. The department certified 159 base employees as fire wardens to enhance fire safety in the work space and provided electronic portable fire extinguisher training to educate and train base employees on proper and safe fire extinguisher use.

In 2014, MCAS Yuma received a 2013 Life Safety Achievement Award from the Residential Fire Safety Institute for Yuma's fire prevention efforts in reducing or eliminating fire incidents in the residential setting.

USMC Military Firefighter of the Year: Sergeant Michael Diggs, MCAS Miramar ARFF

Sergeant Michael Diggs was selected the 2014 USMC Military Firefighter of the Year for epitomizing the type of future leader and fire officer that will lead the ARFF and DoD F&ES organizations in the future and ensure mission readiness and mission accomplishment.

Sgt Diggs created an administrative tracking system to ensure the accuracy and validity of fit tests, physicals, and vehicle licensing which provided a capability report to the ARFF fire chief and ARFF assistant fire chief to ensure operational capabilities were met.

Sgt Diggs tracked professional certifications for 84 Marines. He also mentors and guides junior Marines in establishing goals for professional advancement through continued F&ES advanced training.

He organized Emergency Medical Responder (EMR) training for a group of 13 ARFF Marines across two operational sections. Sgt Diggs also taught 85.3 man hours of firefighting tactics and strategies to outside agencies, including four live fire training evolutions and four live fire T&R training events in accordance with NAVMC 3500.114 while using 1,600 gallons of jet fuel without a signal safety incident.

Sgt Diggs coordinated with outside F&ES educational institutions to provide credentialing for Fire Office II, III and IV, Fire Inspector I and Fire Instructor II courses for MCAS Miramar ARFF. To optimize participation for the F&ES courses hosted aboard MCAS Miramar, he collaborated with MCAS Yuma, MCB Camp Pendleton, and various federal fire departments from Arizona and California. Sgt Diggs developed a database management tool that ensured each and every student received their Pro Board certification.

In addition to ensuring the education of others, Sgt Diggs obtained his own certification as emergency medical responder, fire inspector II and fire officer II. He also completed a bachelor's degree in fire science from National University.

USMC Civilian Firefighter of the Year: Firefighter Megan Cornell, MCLB Albany F&ES

Firefighter Megan Cornell was selected as the 2014 USMC Civilian Firefighter of the Year for her outstanding job performance as an exceptional firefighter and leader amongst her peers.

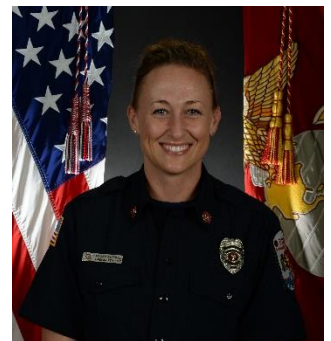
Cornell is continuously sought out by peers and superiors throughout the department for her operational advice and assistance. Her knowledge and leadership was recognized when she was selected to co-lead MCLB Albany's F&ES Accreditation Program.

Cornell is committed to expanding her skills and abilities as a firefighter. In 2014, she completed intermediate and advanced incident command system training (ICS 300 and ICS 400) and is currently enrolled in the hazardous materials incident commander course. She is also working toward a bachelor's of science degree in business management.

The Civilian Firefighter of the Year award is Cornell's second major accolade of the year. She was selected as the MCLB Albany 2014 Public Safety Division Employee of the Year from across all of the public safety disciplines – fire, safety and police.



MCAS Miramar ARFF Sergeant
Michael Diggs



MCLB Albany F&ES Firefighter
Megan Cornell

In addition to her work as a firefighter, she is a focal board member with MCLB Albany's Victim and Witness Advocate Program, which ensures victims and witnesses of crimes are treated with fairness and dignity and are afforded their rights throughout the criminal justice process.

USMC Military Fire Officer of the Year: Gunnery Sergeant Brandon Dawaine Link, MWSS 274 (Forward), TB Dwyer, Afghanistan

Gunnery Sergeant Brandon Dawaine Link, the 2014 USMC Fire Officer of the Year, demonstrated outstanding leadership in responding to incidents, organizing training, and establishing a fire warden program at Training Base Dwyer in Afghanistan.

In 2014, GySgt Link supervised 18 live fire burns, 120 ARFF training classes and 5,770 fire and safety inspections. He managed the execution of 25 incident response for aviation and structural assets at Dwyer.

He assisted in executing two base defense drills and organized a Base Recover After Attack (BRAAT) drill, incorporating a multiple agency response to the airfield following indirect enemy fire. He facilitated weekly training lectures from the Navy medical staff at the FRSS, providing enhanced medical training not normally afforded to ARFF Marines.



Gunnery Sergeant Brandon Dawaine Link

To keep the ARFF sharp, he developed and managed three Firefighter Challenges, each consisting of three days of physical tests followed by an academic exam to challenge the entire ARFF section

GySgt Link established a fire warden program at Dwyer, providing training on proper fire extinguisher use and fire mitigation techniques, resulting in 15 new fire wardens across 28 tenant commands.

He also prevented the loss of \$131,978 by developing proper storage for 511 pieces of ARFF equipment, which the relieved unit had left disorganized and exposed to the elements.

USMC Civilian Fire Officer of the Year: Captain David Sears, MCAS Yuma F&ES

Captain David Sears, the USMC Civilian Fire Officer of the Year, distinguished himself in 2014 by saving the department money and ensuring the protection of MCAS Yuma firefighters by maintaining the highest standards in safety equipment and personnel training.

Capt Sears coordinated with the Motor Transportation Department in researching repair options on all of the apparatus, saving the department thousands of dollars on out-of-town repair costs. He scheduled multiple equipment training evaluations with different vendors, allowing personnel to train and evaluate equipment prior to purchase. Sears also planned and organized Self-Contained Breathing Apparatus (SCBA) Technician refresher training with local mutual aid departments, saving Yuma thousands on out-of-town expenses.



MCAS Yuma F&ES Captain David Sears

With safety as a top priority, Capt Sears recognized the need to upgrade more than 40 air packs with Chemical, Biological, Radiological, Nuclear & Explosive (CBRNE) compliant air packs that are equipped with Emergency Buddy Breathing System (EBBS) capabilities. He coordinated the purchase of the required air packs and ensured department personnel were properly trained on the new SCBA equipment.

Capt Sears mitigated a safety concern brought forth by the safety committee by replacing all of the older style firefighting boots with new Globe structural turnout boots.

Capt Sears is one of two Yuma firefighters trained in Bulk Fuel Firefighting tactics and strategies. Upon completing the training, he made recommendations on rewriting the Fuel Farm Emergency Action Plan.

Capt Sears purchased the department additional extrication equipment and organized departmental demonstrations and training on the equipment. He also identified a need for training on the proper preventive maintenance of new aerial apparatus.

USMC Fire Service Instructor of the Year: Gunnery Sergeant Gregory Palmer, Marine Corps Detachment, Goodfellow Air Force Base

Gunnery Sergeant Gregory Palmer, the USMC Fire Service Instructor of the Year, had a groundbreaking year in 2014, pioneering a distance learning course and teaching fire officer courses at the Louis F. Garland Fire Academy. He also received the 2014 Marine Corps Fire Instructor of the Year by the Military Firefighter Heritage Foundation.

GySgt Palmer created, implemented and validated the first Fire Officer IV distance learning course. This flagship distance learning program expanded the number of seats and opened the door for other advanced courses to be offered through distance learning. The Fire Officer IV course is the capstone certification for DoD firefighters to become qualified to become a fire chief.

He also set a milestone when he became the first Marine to teach fire officer courses, becoming a subject matter test qualified in six advanced training courses.

He was also one of two primary instructors to implement the new NIMS 300/400 Train the Trainer course, qualifying five GS-11 civilian instructors. GySgt Palmer developed a partnership between the Fire Academy and the city of San Angelo to teach the NIMS 300/400 course to city and county employees.

In 2014, GySgt Palmer taught 1,126 instruction hours and performance objectives in six advanced classes including Fire Officer II/III/IV and NIMS 300/400. He was identified by name in 10 course critiques for outstanding instruction and teaching ability. Palmer received excellent or outstanding reviews on eight instructor evaluations. Palmer instructed and certified more than 35 Airmen and civilian students at the Fire Officer II level as a member of three mobile training teams at Air Force bases.



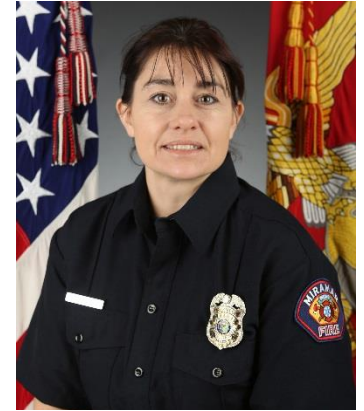
Marine Corps Detachment
Goodfellow Air Force Base Gunnery
Sergeant Gregory Palmer

USMC EMS Provider of the Year: Firefighter Paramedic Christina Davidson, MCAS Miramar F&ES

Firefighter Paramedic Christina Davidson was selected as the USMC EMS Provider of the Year because of her selflessness, dedication, and professionalism to the job and her colleagues.

Davidson volunteered for a work relocation assignment that reduced staffing burdens on other employees. Since her move, Davidson has maintained the stock of medications and supplies for the station.

Davidson effectively managed ill and injured patients while acting as a team leader on medical aid calls. She performs the skills required on the job with little or no coaching. Davidson also completes her paperwork on time and free of mistakes.



MCAS Miramar F&ES Firefighter Paramedic Christina Davidson

Davidson is constantly working at maintaining and improving her skills by seeing continuing education opportunities on her own time and outside of the department. For example, Davidson obtained additional certifications such as the Prehospital Trauma Life Support (PTLS) on her own time. She is also the only paramedic at MCAS Miramar who has continually maintained a National Registry of Emergency Medical Technicians certification. Most importantly, Davidson is a leader among her peers, providing EMS training for her crews and continuing education opportunities for her emergency medical technician (EMT) counterparts during their re-certification process.

POC: Mike Pritchard, MCICOM G-3 IP Branch Fire and Emergency Services (F&ES) PM, email: michael.pritchard1@usmc.mil // [\[Back to the "In This Issue" Index\]](#)

MCAS Beaufort F&ES the Latest to Earn CFAI Accreditation

Marine Corp Air Station (MCAS) Beaufort Fire and Emergency Services (F&ES) department is the newest USMC agency to join an elite group of fire departments accredited by the Commission on Fire Accreditation International (CFAI). There are currently 207 accredited F&ES departments including 47 with the Department of Defense.

On March 17, the CFAI board officially granted MCAS Beaufort accredited status, bringing the total number of accredited Marine Corps F&ES departments to eight.

"Earning accreditation is a major accomplishment that validates the hard work and professionalism of Marine Corps Air Station Beaufort's firefighters and emergency medical personnel," said Thomas "Kevin" King, director of the USMC F&ES program. "Congratulations to MCAS Beaufort for their well-deserved honor."



Earning accreditation is difficult work, taking upwards of 18 to 24 months of reviewing policies, drafting processes, completing in-depth self-assessments, and participating in a peer-assessed site visit to ensure the department meets all Department of Defense and industry standards in every category. During the accreditation process, a department identifies its strengths, weaknesses, and areas for improvement.

"We can now measure our effectiveness against national standards and other organizations of similar size and mission," said MCAS Beaufort F&ES Fire Chief Eric Tucker. "Being able to earn accreditation allows us to validate the services we

provide, develop future strategies for improvement, continually assess the delivery of services, and identify areas that need work.”

Accreditation is not finished once a department receives accredited status. Each accredited department is required to submit annual compliance reports to demonstrate their continued compliance with the core performance indicators and report on progress in executing their plans for improvement. And at the end of the five year accreditation period, the department must seek re-accreditation and successfully complete the peer review process again to remain accredited. Marine Corps Logistics Base (MCLB) Barstow, originally accredited in 2010, is in the process of seeking re-accreditation.

For MCAS Beaufort, the path to accreditation began in late 2008 when the department decided to seek accredited status. MCAS Beaufort began the process by becoming a Registered Agency in February 2009, which allowed the department to familiarize itself with the accreditation process and to send representatives to CFAI workshop training. In February 2014, the department began to work toward accreditation in earnest when it officially became an Applicant Agency, which officially signals a department’s intent to begin the accreditation process. As an Applicant Agency, MCAS Beaufort began the rigorous self-assessment process and was assigned a volunteer mentor who reviewed document drafts and offered feedback. Following an on-site peer assessment visit in December 2014, a recommendation was forwarded to CFAI to award MCAS Beaufort with accreditation.

Earning accreditation was a major team effort, that involved every member of the department, Tucker said. “Key members of the department worked on the entire process for many months. Several members of the MCAS Beaufort F&ES Accreditation Team spent literally hundreds of hours both on and off duty to ensure that an appropriate self-assessment study was conducted.”

Although every member of the department contributed to the accreditation effort, two people in particular shouldered much of the burden, Assistant Fire Chief Brynne Burrough, the MCAS F&ES Accreditation Manager, and Assistant Fire Chief Barry Shughart, Tucker said. “I am quite certain that without these two individuals, we would not have been ready to post a successful bid for accreditation.”

Burrough took the project on as his own and kept the effort on track and Shughart took it upon himself to compile and craft a large portion of the self-assessment, Tucker said.

The final accreditation package Beaufort submitted was more than 1,200 pages of assessment, data analysis, program documents, and corrective strategies, Tucker said. The self-assessment portion alone was more than 350 pages, not including references.



MCAS Beaufort F&ES officials accept their CFAI accreditation plaque at the March 17, 2015 meeting. (Pictured from left to right) Assistant Chief of EMS/Training Barry Shughart, Fire Chief Eric Tucker, CPSE Commission Chair Steven Westermann, and Assistant Chief of Operations & Accreditation Manager Brynne Burrough // Photo courtesy of MCAS Beaufort F&ES Chief Eric Tucker.

CFAI accredited USMC F&ES departments:

- MCLB Barstow
- MCAS Beaufort
- MCIPAC-MCB Camp Butler/MCIPAC F&ES Japan
- MCAS Cherry Point
- MCB Camp Lejeune
- MCAS Miramar
- MCRD Parris Island
- MCAS Yuma

The most challenging part about the entire process was the self-assessment study, Tucker said. “The study required all of us to change our traditional ways of thinking when it comes to our profession almost from the ground up. It required individuals to check their pride at the door so to speak and develop methodologies that would allow for an honest evaluation of what we were doing, how effectively we were doing it, how we could improve or align more closely with industry best practices, and accept that there were areas that we need to improve upon.”

For Tucker, the timing of the self-assessment study couldn’t have come at a better time. Tucker became the fire chief at Beaufort in February 2014.

Being intimately involved in the self-assessment process provided him with a comprehensive review of his new department, he said. “It allowed me to get a really good feel for where we were at, where we needed to go, and how we were going to get there.”

Although accreditation marks a major milestone for the department, it is also a starting point as the department continues to improve upon itself based on the lessons learned through the accreditation process, Tucker said.

“Accreditation is just the beginning of a career-long process, a place to start with an understanding that we know what we are providing and what we need to provide, how effectively we are providing it, and what we will need to do in the future to continue to provide our communities with appropriate service delivery,” Tucker said. “The accreditation model becomes the architecture that supports the decision-making process within every lane of our business.”

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- Eric Tucker, Chief MCAS Beaufort F&ES

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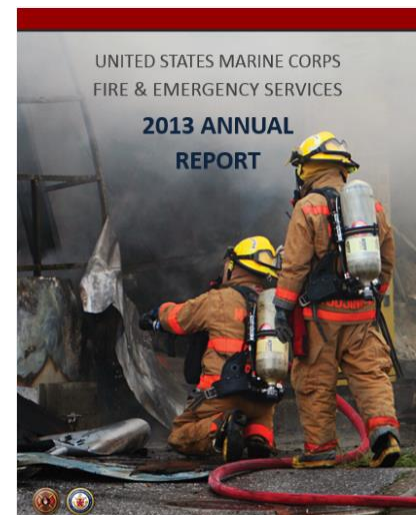
First Ever USMC F&ES Annual Report Released in February

Work Underway on the 2014 Annual Report to be Released This Summer

In February, the Marine Corps Fire and Emergency Services (F&ES) program released its first ever annual report.

The report, which documents the program’s statistical data and major accomplishments in calendar year 2013, provides a broad view of the F&ES program’s responsibilities in protecting the lives and property of the more than 470,000 people who work, train, visit and live aboard Marine Corps installations across the United States and Japan on a daily basis.

The purpose of the annual report is to educate people about the F&ES program while recognizing the accomplishments of the Marine Corps’ F&ES personnel, said Thomas “Kevin” King, Director of the USMC F&ES program. “This report tells the story of the



hardworking men and women of the USMC F&ES program in 2013 as they ensured the welfare and safety of the Marines, families, and civilians who live and work aboard Marine Corps installations.”

Major sections of the report include

- Triennial F&ES program assessments
- Commission on Fire Accreditation International (CFAI) accreditation
- Incident response data
- Fire Demand Zone response times
- Inspections
- Training
- Mutual aid

Additionally, the report provides detailed information for each installation with an F&ES department as reported in the Marine Corps Fire Incident Records System (MCFIRS).

Work on the USMC F&ES 2014 Annual Report has begun and installations are encouraged to submit photographs and other information for the report. The 2014 report will be available in the summer.

Electronic copies of the USMC F&ES 2013 Annual Report may be requested by sending an email to Michelle Ku at michelle.ku.ctr@usmc.mil.

POC: Mike Pritchard, MCICOM G-3 IP Branch Fire and Emergency Services (F&ES) PM, email: michael.pritchard1@usmc.mil // [\[Back to the “In This Issue” Index\]](#)

Camp Lejeune Fire Chief Earns Chief Fire Officer Designation

By Cpl. Jared Lingafelt, Consolidated Public Affairs Office, MCB Camp Lejeune and MCAS New River, and MCICOM (G-3) IP Branch

MARINE CORPS BASE CAMP LEJEUNE, N.C. – A Marine Corps Fire and Emergency Services (F&ES) chief joined an elite group of F&ES professionals when he was designated as a Chief Fire Officer (CFO) on Dec 15, 2014 by the Center for Public Safety Excellence’s (CPSE) Commission on Professional Credentialing (CPC).

Christopher Parker, Marine Corps Installations East (MCIEAST) and Marine Corps Base Camp Lejeune F&ES chief, is one of approximately 1,000 F&ES professionals who have earned the CFO professional designation. He is also the only active Marine Corps fire chief with the CFO credential.



“I am honored to receive the designation, but I was surprised that so few have made the commitment to achieving the designation,” Parker said. “While many of my colleagues are striving for a leadership strategy that includes a continuing improvement process, I think it is important to surround yourself with other professionals who can guide you along the way.”

A CFO designation is the individual equivalent to a departmental accreditation awarded by the Commission on Fire Accreditation International (CFAI). Camp Lejeune's F&ES department was accredited in August 2012.

The CFO recognizes fire officers who have demonstrated excellence and outstanding achievement throughout their career.

"Chief Parker is a dedicated and experienced professional who constantly strives to improve the performance of his organization while at the same time providing a high quality and safe working environment for his personnel," said Thomas "Kevin" King, director of the USMC F&ES program. "This (CFO) recognizes a high level of professional competence that is documented through professional, educational, technical, and community service achievements to provide a high quality Fire and Emergency Services Program."

Parker first learned about the CFO designation when Camp Lejeune was pursuing its agency accreditation; he was the deputy fire chief at the time. Parker began working toward the CFO designation soon after Camp Lejeune received its agency accreditation.

He applied for the CFO designation to demonstrate the Camp Lejeune F&ES's commitment as a professional F&ES organization, Parker said. "I viewed the designation as a critical need to the success of the organization and myself. Specifically, I felt this designation would signal a proactive change within the organization and highlight the need for professional credentialing. Professional credentialing supports an ideology that our existence is not enough, but we must exist with a measurable purpose because others depend on us."

To earn the CFO designation, Parker was assessed by a peer group of top industry professionals who evaluated various aspects of Parker's career, organization, and leadership abilities. Parker had to demonstrate professional development, technical competencies in 20 proficiency areas, and continued career improvement.

"It was important to me to have a third party evaluate my management abilities, and leadership strategy," Parker said. "There is nothing more humbling than placing yourself outside of your comfort zone and allowing your peers to evaluate you."

Although the CFO designation is unprecedented in the Marine Corps, Parker says it is a stepping stone on the path to improving himself, his fellow colleagues and his organization.

Similar to a CFAI departmental accreditation, Parker will have to renew the CFO designation every three years.

Since receiving the CFO designation, many people have congratulated him on his "award," Parker said. "Receiving the designation is in no way an award. I see the designation as an open commitment – to the command, to those that serve with me, and to the community, which we serve under the motto of 'Protecting those who Defend America' – therefore solidifying their fire chief has dedicated himself to achieving excellence by making a pledge to this great profession."

"Chief Parker is a dedicated and experienced professional who constantly strives to improve the performance of his organization while at the same time providing a high quality and safe working environment for his personnel. This (CFO) recognizes a high level of professional competence that is documented through professional, educational, technical, and community service achievements to provide a high quality Fire and Emergency Services Program."

- Thomas "Kevin" King, director of the USMC F&ES program

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CPC F&ES Professional Designations

Chief Fire Officer is just one of several Center for Public Safety Excellence's (CPSE) Commission on Professional Credentialing (CPC) designations that Fire and Emergency Services (F&ES) professionals can earn.

The professional designations available from CPC are:

- Chief Fire Officer
- Chief EMS Officer
- Chief Training Officer
- Fire Marshal
- Fire Officer

All Marine Corps F&ES leaders should consider applying for a CPSE CPC designation, said Thomas "Kevin" King, director of the USMC F&ES program. "A CPC designation is one of the highest individual honors that an F&ES professional can earn from their peers. A CPC designation also comes with the added benefit of professional development and career planning guidance."

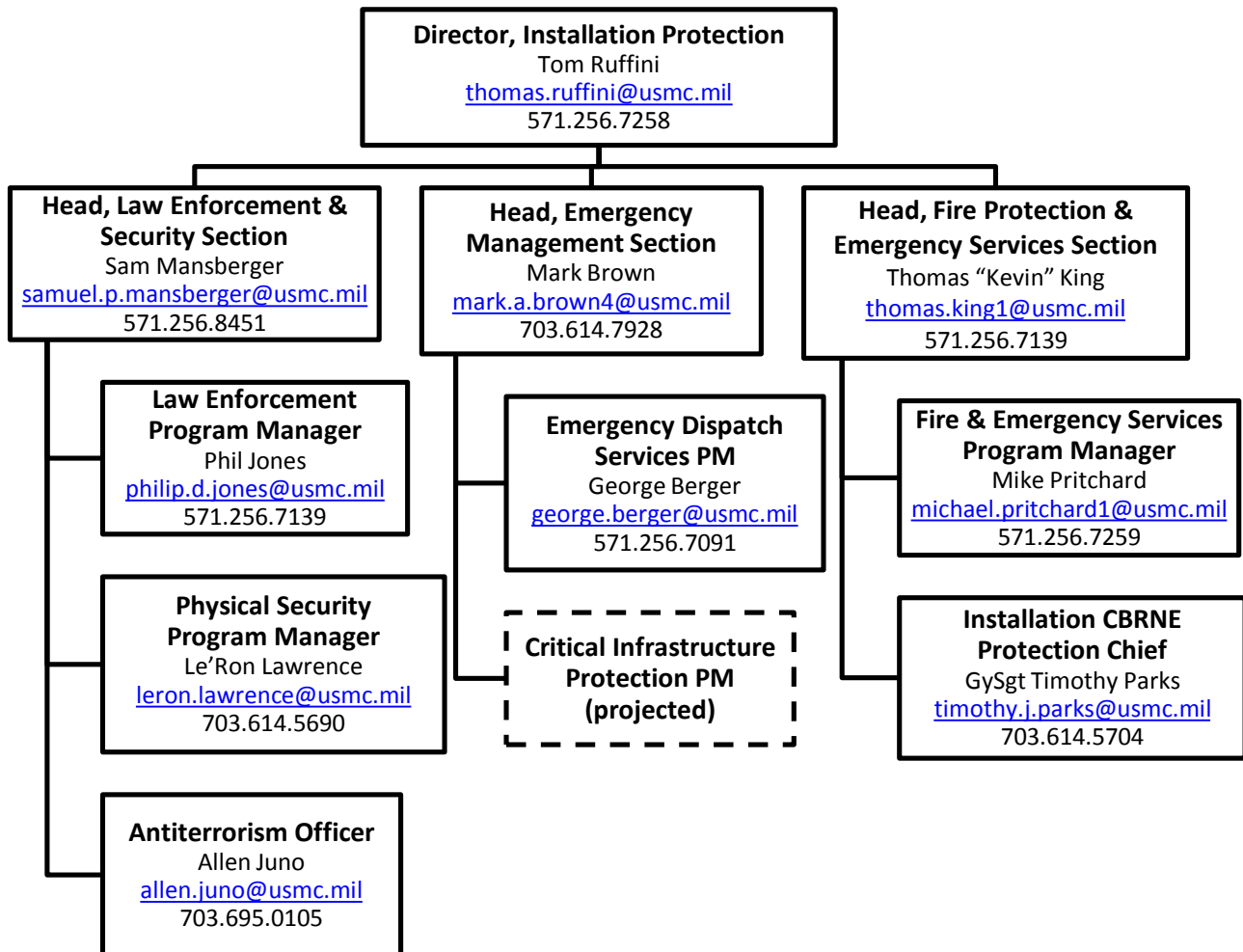
Each of the designations looks at the "whole" officer and are validated by F&ES peers. The designations are also internationally-recognized third-party verification of professional competence in F&ES.

Candidates for professional designations must demonstrate a strong educational background; diverse participation in emergency services at the local, state, and national level; and demonstrated involvement in the broader community, all of which is validated by F&ES peers.

For more information about each designation and the requirements to earn the credential, please visit the CPC professional credentialing website at <http://publicsafetyexcellence.org/professional-credentialing/about-credentialing-cpc.aspx>.



MCICOM IP Branch



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